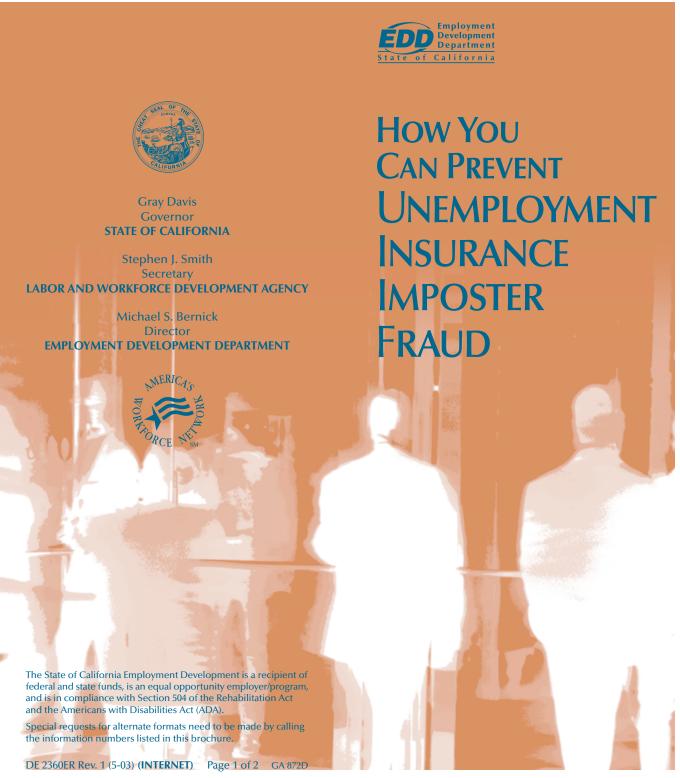


ESTABLISHED MORE THAN 60 YEARS AGO, Unemployment Insurance (UI) is a unique federal-state program that provides temporary financial assistance to individuals who are unemployed through no fault of their own. Eligibility is based on wages earned during a specific period of time.



THE EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD)

is committed to maintaining the integrity of the UI Program.

and identity theft and, at the same time, help control your UI costs. Here are tips on how you can help EDD prevent UI imposter fraud

SOCIAL SECURITY NUMBERS

When hiring new employees, verify and ensure that their Social Security Numbers (SSN) are correct. The Social Security Administration (SSA) offers employers and authorized reporting agents two methods for verifying employees' SSNs:

TELEPHONE VERIFICATION

To verify up to five names and SSNs, call **1-800-772-6270.** To verify between six and 50 names, contact your local Social Security office.

LARGE VOLUME VERIFICATION

To verify more than 50 employee names and SSNs, use the Employee Verification Service (EVS). To use the EVS system, you must pre-register. You may also submit requests on magnetic media. For more information, call the EVS Information Line at 410-965-7140, or visit the SSA's Web site at www.ssa.gov/employer.

YOUR EMPLOYEES

An important way to protect yourself and your employees is by properly disposing of old payroll records. California law requires you to properly destroy (i.e., shred, erase, etc.) the personal information in all records under your control. For more information on protecting yourself and your employees from identify theft, and updates on recent privacy protection legislation, visit the California Department of Consumer Affairs Web site at www.privacyprotection.ca.gov.

YOUR EMPLOYER NOTICES

UI benefits paid to your former employees represent a charge to your reserve or reimbursable account and, in the case of tax rated employers, may impact your employer contribution rate for UI.

To protect these accounts, employers should carefully review all notices including the *Notice of Wages Used for Unemployment Insurance Claim* (DE 1545) and respond promptly if there are any discrepancies.

SECURITY VIOLATIONS OF YOUR PAYROLL OR PERSONNEL DATA

If your payroll or personnel data has been compromised, or you suspect fraudulent activity on your UI employer account, call EDD's toll-free Fraud Hotline at 1-800-229-6297.

→ WORKWITH EDD TO STOP UI IMPOSTER

FRAUD

The EDD, in partnership with and in support of the employer community, is taking every action to prevent, detect, and deter

During the course of an investigation, EDD may contact employers to verify information that will authenticate an individual's identity. By cooperating with EDD in a timely manner, you will help protect your UI employer account and your employees from fraud.

Questions regarding your reserve or

imposter fraud.

reimbursable account should be directed to the telephone numbers listed below:

TAX RATED EMPLOYERS

Contribution Rate Group at 916-653-7795

REIMBURSABLE EMPLOYERS

Reimbursable Accounting Group at 916-653-5846

For more information on UI Fraud, visit the EDD Web site at www.edd.ca.gov.